

PITTSBURG UNIFIED SCHOOL DISTRICT

CERTIFICATED MANAGEMENT SALARY SCHEDULE 2023-2024
 Pittsburg Association of School Administrators (PASA)
 1.07% Increase Effective July 1, 2024 - **DRAFT**

<u>POSITION</u>	<u>CLASS</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
SITE SAFETY AND EMERGENCY PREPAREDNESS SUPERVISOR	I	92,463	94,832	97,264	99,757	102,316	104,938	107,629	110,390
CHILDREN CENTER SUPERVISOR SUPPORT SPECIALIST SCHOOL NURSE (Board Approved April 14, 2021) SUPERVISOR OF EARLY EDUCATION	II	98,583	103,720	108,849	113,985	119,122	124,255	129,242	134,229
ELEMENTARY VICE PRINCIPAL	III	106,798	111,933	117,066	122,205	127,335	132,472	137,457	142,447
JUNIOR HIGH VICE PRINCIPAL NECESSARY SMALL SCHOOL VICE PRINCIPAL	IV	115,011	120,148	125,281	130,419	135,554	140,684	145,677	150,661
SUPERVISOR CC/COORDINATOR SCHOOL READINESS ADMINISTRATOR ON SPECIAL ASSIGNMENT	V	121,862	126,124	131,172	136,417	141,873	147,549	154,055	160,525
ADULT EDUCATION VICE-PRINCIPAL SUPERVISOR OF TEACHER RESIDENCY AND TEACHER INDUCTION PROGRAMS	VI	119,122	124,252	129,391	134,525	139,660	144,794	149,781	154,767
ASSISTANT PRINCIPAL HIGH SCHOOL	VIII	125,281	130,419	135,554	140,684	145,822	150,956	155,943	160,929
<i>Not Applicable at this time</i>	IX								
COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) INSTRUCTIONAL SPECIALIST ELEMENTARY PRINCIPAL NECESSARY SMALL HIGH SCHOOL PRINCIPAL HIGH SCHOOL ASSOCIATE PRINCIPAL PROGRAM SPECIALIST	X	129,391	134,525	139,660	144,793	149,928	155,067	160,050	165,037
ADULT EDUCATION PRINCIPAL	XII	135,019	140,154	145,288	150,420	155,553	160,688	165,678	170,662
JUNIOR HIGH PRINCIPAL	XIV	137,605	142,739	147,880	153,009	158,143	163,276	168,265	173,252
COORDINATORS: AFTER SCHOOL PROGRAM ATHLETIC PROGRAM COORDINATOR BTSA COORDINATOR DATA REPORTING AND EDUCATIONAL TECHNOLOGY DISTRICT COORDINATOR OF COMMUNITY SCHOOLS ELEMENTARY INSTRUCTION EXPANDED LEARNING PROGRAMS DISTRICT COORDINATOR (ELO-P) INTERVENTION & ASSESSMENTS PROGRAMS FOR ENGLISH AND DUAL LANGUAGE INSTRUCTION SECONDARY TEACHING AND LEARNING SOCIAL EMOTIONAL SUPPORT SPECIAL EDUCATION SERVICES	XV	143,508	148,644	153,779	158,913	164,046	169,183	174,168	179,157
DIRECTORS: STUDENT SERVICES SPECIAL EDUCATION SERVICES CURRICULUM & INSTRUCTION EDUCATIONAL SERVICES HUMAN RESOURCES	XVII	152,497	157,634	162,764	167,903	173,033	178,169	183,155	188,145
HIGH SCHOOL PRINCIPAL	XVIII	154,036	159,173	164,304	169,436	174,576	179,711	184,698	189,687
EXECUTIVE DIRECTOR OF EQUITY, ACCESS, AND SUCCESS	XIX	161,738	167,130	172,520	177,908	183,304	188,697	193,934	199,169

Longevity Bonus - Longevity Bonus is paid for total service to the District
 5.00% of base salary beginning with the 11th consecutive year of employment
 7.00% of base salary beginning with the 16th consecutive year of employment
 9.00% of base salary beginning with the 21st consecutive year of employment
 10.00% of base salary beginning with the 26th consecutive year of employment

Masters Degree = \$1,461.47
 Doctorate Degree = \$2,273.39

The following employees shall render twelve (12) full months of service (**225 workdays**).

Assistant Superintendent	Director of Special Education	Director, Curriculum & Instruction
Coordinators	Director of Student Services	Executive Director of Equity, Access, and Programs
Adult Education Principal	Administrator on Special Assignment	Site Safety and Emergency Preparedness Supervisor
Expanded Learning Programs District Coordinator (ELO-P)		

The following employees will work the stated number of annual workdays:

High School Principal	220	Elementary Principal / Black Diamond HS Principal	205
Junior High Principal	210	Program Specialist	205
Adult Education Vice Principal	210	Comprehensive Coordinated Early Intervening Services (CCEIS) Instructional Specialist	205
Supervisor of Teacher Residency and Teacher	210	High School Associate Principal	205
Induction Programs			
School Nurse	200	Junior High/Elementary/Necessary Small School Vice Principal	200
Supervisor of Early Education	200	High School Assistant Principal	200

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

District Coordinator of Community Schools added 2024-2025

Board Approved: